

Community

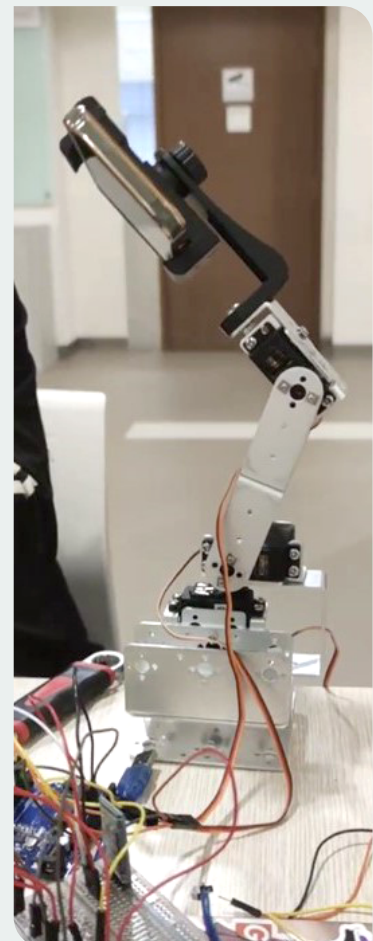
SIT aims to build a university ecosystem that provides opportunities, resources and mentorship to enable SITizens to serve the community by utilising their knowledge and skills gained through their studies and job experience. Throughout the year, students, faculty, and staff at SIT were actively involved in meaningful collaborations to benefit the social, economic, or environmental aspects of the community.

COMMUNITY PROJECTS AND COLLABORATIONS

TECH FOR GOOD 2022

At SIT, students have ample opportunities to hone their technical and industry-relevant skills while building empathy towards others in society. Competitions such as Tech for Good (T4G), organised by Engineering Good and co-produced by SIT, give students the chance to contribute to vulnerable communities.

Held at the National Library on 1 October 2022, T4G 2022 featured 30 shortlisted teams, including 3 teams from SIT. Team MECIT from SIT clinched the Best Advocate award. Its prototype allows users to position a mobile phone attached to a motorised arm on a wheelchair, snap pictures and review them straight away. As users navigate the various options on the app by winking, they can enjoy a more independent form of recreation and expression.



Team MECIT received the Best Advocate Award at T4G 2022 for their device (right) that helps users capture photos conveniently. (Photo: Engineering Good)

SIT COMMUNITY CHALLENGE 2022

The SIT Community Challenge is an annual competition organised by SIT, James Dyson Foundation and Greendale Secondary School. Themed 'Sustainable Living', the 2022 edition of the challenge involved 300

secondary 2 students from Greendale and 10 student mentors from SIT's Yes!Program. The students went through prototyping workshops to work on designing or re-designing a product or service that can promote sustainability at home or in their community.



SIT Community Challenge 2022 brought together students and staff from SIT and Greendale Secondary School to promote sustainable living. (Photo: Greendale Secondary School)

COMMUNITY EVENTS

On 6 August 2022, visitors to the NDP@Heartlands celebrations in Punggol got a chance to experience SIT's virtual campus through an interactive virtual reality experience. The event, which took place in

Punggol Field, was attended by 30,000 residents from Punggol, Pasir Ris, Sengkang and Tampines. In an effort to bring healthy living to the community, 80 students from the Physiotherapy degree programme provided complimentary sports massages for participants of the Standard Chartered Run in December 2022.



Students from SIT's Physiotherapy programme giving sports massages to participants of the run.



SITizens gave visitors a glimpse of SIT's Punggol Campus via virtual reality.

ENGAGING THE MIGRANT WORKER COMMUNITY

In January 2023, 3 SIT student groups — Muzeka, Soul Extreme and SITintegrates — collaborated with JTC to organise a carnival for the migrant worker community. Activity booths and performances were held to engage and thank the workers who contributed to the construction of the SIT Punggol Campus.

In addition, SITintegrates partnered with the Ministry of Manpower (MOM) and Westlite Papan Dormitory on outreach programmes for the migrant worker community. In FY2022, more than 700 migrant workers participated in various sports, arts and cultural activities organised by SITizens. SIT was recognised as a valued partner of the Assurance, Care and Engagement (ACE) Group at an MOM Appreciation Lunch for its efforts in integrating migrant workers into the community.



SIT students sharing their cultural game of 5 stones with the migrant brothers.



SIT students and migrant friends at Punggol Digital District (PDD) dormitory having a game of jumbo Jenga.

STUDENT ENGAGEMENT AND DEVELOPMENT

Complementing SIT's community efforts is the shaping of future leaders of Singapore through various student activities and scholarships.

FIRST YEAR EXPERIENCE 2022 WELCOMES NEW SITIZENS

After 2 years of being held online, SIT welcomed over 3,000 freshmen in person at SIT@Dover for the First Year Experience. From 20 to 26 August 2022, freshmen learned more about SIT through a series of induction programmes — University Life Club Fair, Day Zero and Helix. The **University Life Club Fair** gave freshmen a taste of SIT's vibrant university life through over 100 exhibition booths and 40 student performances and workshops.

Day Zero took place over 7 sessions covering all academic clusters and provided a platform for purposeful interaction between first-year students, seniors, academic staff and industry speakers.

The week-long orientation culminated in **Helix**, where freshmen displayed their talents through performances, fostered community resilience and forged new friendships through various group activities, expanding their social support for their academic journey.



First Year Experience (FYE) is back as a fully physical event after 2 years of being held in an online/hybrid mode.

NEW PERFORMING ARTS GROUP

The SIT Chinese Orchestra was formed in July 2022 to celebrate traditional Chinese music and culture and foster a sense of belonging for SIT student musicians on campus. With only 12 initial members, the Orchestra has

grown exponentially to 70 members within 10 months. In their first year, the SIT Chinese Orchestra performed at multiple events such as SIT Open House, Student Leaders Appreciation Night, Graduation Dinner and the Community Chest Fú Dài event.



(Left) SIT Chinese Orchestra members with Guest-of-Honour Senior Minister Teo Chee Hean at the Community Chest Fú Dài event. (Right) The SIT Chinese Orchestra performing at the Graduation Dinner 2022.

SINGAPORE UNIVERSITY GAMES (SUNIG)

SUNiG was the highlight of the University sporting calendar that saw SIT pitting its athletes against teams from other autonomous universities. The annual sporting affair aims to unite students through sports and foster **inter-university** friendship. SIT was represented by 389 student athletes across 16 sporting categories. The SITizens brought home 10 medals, including the first gold medal in Men's Football.



(Top) The SIT Women's Basketball team received the bronze medal. (Bottom) The SIT Men's Football Team won the gold medal.

GROOMING FUTURE LEADERS THROUGH SCHOLARSHIPS

We support and nurture our students through a wide range of scholarships made available by the University and our partners.

Held on 11 November 2022, the annual **SIT Scholarship Awards and Appreciation Ceremony** welcomed 34 new SIT Scholars, as well as recognised the contributions and achievements of 26 graduating scholars. The SIT Scholarship aims to cultivate well-rounded individuals who will shape student culture at SIT, contribute to the community, assume roles as future leaders for Singapore's growing industries, and become responsible global citizens.

At the **Recognition of Excellence 2022** held on 17 November 2022, a total of 77 Book Prizes, Outstanding Student Awards, Yearly Performance Awards and 198 Scholarships were presented. The awards are made possible by the generosity of SIT's philanthropic partners.



2 key events were held in November 2022 for scholarship and award recipients.



SITIZENS FORM 7 NEW SIT ALUMNI GROUPS

Graduating does not mean having to leave one's friends and interests from university days behind. In 2022, more than 200 SIT alumni came together to form 7 new official Alumni Groups to stay connected with fellow

SITizens who share the same interests. The groups — SIT Muzeka Alumni Group, SIT Tennis Alumni Group, SIT Running Alumni Group, SIT Handball Alumni Group, SIT Air Transport Management (ATM) Alumni Group, SIT Glasgow School of Art (GSA) Alumni Group, and SITizen Ambassadors Alumni Group — are supported by the SIT Advancement & Alumni Division.

EMPLOYEE WELLNESS AND WORKPLACE CULTURE



SIT Culture Handbook and Culture Induction Programme are initiatives to promote a strong workplace culture.

At SIT, we believe that a strong culture is essential to align everyone toward our mission. While our strategic goals establish where we want to be, culture determines how we get there. A shared work culture and values help to keep employees united in purpose, allowing different perspectives to help shape and improve outcomes at the workplace.

BUILDING A STRONG SIT CULTURE

The **SIT Culture Handbook** was launched on SIT Day on 28 March 2023. The handbook comprises a collection of stories contributed by staff that aims to promote a shared work culture in the University.

The **Culture Induction Programme (CIP)** was introduced to acquaint employees with SIT's core values. Commenced in November 2022, CIP has completed 6 runs of workshops involving more than 200 participants. The CIP is part of SIT's culture-building effort that introduces new employees to the University's culture, values and mission.

PROMOTING STAFF WELL-BEING

With staff well-being being one of the key pillars of SIT's Employee Value Proposition, the **SIT Staff Well-being Framework** was launched during the inaugural Staff Well-being Day in May 2022. The framework focuses on 3 areas — mental, physical and social well-being — that will serve as the roadmap for upcoming initiatives and programmes.

Launched in August 2022, **SIT Revitalize** is a holistic employee health and well-being programme that engages staff through an interactive digital platform by a leading corporate health provider, Virgin Pulse. With content spanning physical, emotional, financial and mental health, SIT staff have access to evidence-based tools and resources that support their health and well-being needs. To date, 46% of staff have enrolled on SIT Revitalize, with half actively engaged on the platform.